

SABA HASHMI

Saba is a key member of the Mosaic consulting team, whose work has led to uncovering insights and solutions that deliver meaningful, lasting impact for clients. Saba focuses on policy development, research and analysis, strategic planning, trustee education, board self-evaluations and executive performance evaluations. She has over a decade of experience working with public pensions both within the US and internationally.



Prior to joining Mosaic, Saba served as a Fiduciary Analyst with Ennis, Knupp & Associates (now Aon Hewitt Investment Consulting), where she supported large-scale fiduciary reviews and governance assessments of public and private funds. Her work included evaluating board and staff policies, facilitating board self-assessments and developing trustee orientation and education programs. She also conducted primary research on best practices in executive structure, compensation, governance authority and organizational design.

Saba holds a B.S. from Loyola University Chicago and a Certificate of Achievement in Public Pension Policy from the International Foundation of Employee Benefit Plans.

