

## DAN WEISS



Dan is Mosaic's Chief Financial Officer, bringing over 35 years of financial leadership and governance expertise across the public, private and nonprofit sectors. He supports Mosaic's financial strategy, ensuring robust fiscal management and compliance.

Dan also founded and leads Counterpart CFO, an outsourced CFO consulting firm that provides grant management, financial reporting and compliance services to nonprofits and mission-driven organizations. His extensive background includes roles as a CPA and attorney, delivering practical financial solutions and serving as a trusted advisor and speaker on sustainability and financial oversight.

In addition to his consulting work, Dan has served as an instructor in finance, accounting, business law and strategy at universities including the University of South Florida Sarasota-Manatee and Muskingum University. His deep experience in nonprofit and institutional governance enhances Mosaic's ability to guide clients through complex financial and regulatory environments.

Dan earned his JD and completed CPA licensure (currently inactive). He is passionate about empowering organizations with the financial clarity and integrity needed to fulfill their missions.

